

## SPECIAL MEETING

COUNTY: SMITH  
DISTRICT NO. 237

DATE OF SPECIAL MEETING: December 19, 2023  
TIME: 7:00 PM

PLACE OF MEETING: BOARD OF EDUCATION OFFICE

### ITEM 1. CALL TO ORDER

President Theron Haresnape called the meeting to order.

7:00 PM

Present for the all to order President Theron Haresnape, board members Jessica Weltmer, Bob Dietz, Marty Hanson, Libby McDonald, Sara Pruden and Steve Overmiller. Also present were Superintendent Dustin McEwen and Board Clerk Roberta Reinking.

### ITEM 2. APPROVAL OF AGENDA

Bob Dietz made a motion to approved the agenda as presented, Sara Pruden seconded the motion. The motion was approved by a 7-0 vote.

7:01 PM

### ITEM 3. SIGN WAIVER OF SPECIAL MEETING

Waiver was passed around and signed by all the board members and board clerk.

### ITEM 4. EXECUTIVE SESSION – PERSONNEL – TO PROTECT THE INTEREST OF THE INDIVIDUAL(S) TO BE DISCUSSED, PURSUANT TO NON-ELECT PERSONNEL EXCEPTION UNDER KOMA

Bob Dietz made a motion to go into Executive Session – Personnel – to Protect the Interest of the individual(s) to be discussed in pursuant to non-elect personnel except under KOMA for 10 minutes to resume at 7:13 PM. Steve Overmiller seconded the motion. The motion was approved by a 7-0 vote.

7:03 PM

The board asked Mr. McEwen to remain in the closed meeting.

Roberta Reinking left the meeting.

Roberta Reinking returned to the meeting.

7:13 PM

Bob Dietz made a motion to go into Executive Session – Personnel – to Protect the Interest of the individual(s) to be discussed in pursuant to non-elect personnel except under KOMA for 10 minutes to resume at 7:23 PM. Steve Overmiller seconded the motion. The motion was approved by a 7-0 vote.

7:13 PM

The board asked Mr. McEwen to remain in the closed meeting.

Roberta Reinking left the meeting.

Roberta Reinking returned to the meeting.

7:23 PM

#### **ITEM 5. DISCUSSION OF FOOD SERVICE EMPLOYEE SHORTAGE AND POTENTIAL WAGES**

The board had a lengthy discussion for different options for the food service shortage to hopefully get new employees.

Jessica Weltmer made a motion to give the current food service employees a bonus of \$250.00 by the end of 2023 based on they extra hours since short staffed. On January 1, 2024 give each of the current food service employees a \$1.25/hour increase. Move the starting base wage to \$12.50/hour. All new hires will be put in line with the custodians and receive \$1.00/hour increase after 1 year of employment. Current food service employees that return in August will receive \$1.00/hour increase at that time. Sara Pruden seconded the motion. The motion was approved by a 7-0 vote.

8:10 PM

#### **ITEM 6. EXECUTIVE SESSION – PERSONNEL – TO PROTECT THE INTEREST OF THE INDIVIDUAL(S) TO BE DISCUSSED, PURSUANT TO NON-ELECT PERSONNEL EXCEPTION UNDER KOMA**

Jessica Weltmer made a motion to go into Executive Session – Personnel – to Protect the Interest of the individual(s) to be discussed in pursuant to non-elect personnel except under KOMA for 15 minutes to resume at 8:29 PM. Marty Hanson seconded the motion. The motion was approved by a 7-0 vote.

8:14 PM

The Board asked Mr. McEwen to remain in the closed meeting.

Roberta Reinking left the meeting.

Roberta Reinking returned to the meeting.

8:29 PM

#### **ITEM 7. DISCUSSION AND APPROVAL OF PERSONNEL**

Marty Hanson made a motion to approve the Contract for Board Treasurer to Kim Kuhlmann, Bob Dietz seconded the motion. The motion was approved by a 7-0 vote.

8:31 PM

#### **ITEM 8. ADJOURN**

Steve Overmiller made a motion to adjourn the meeting. Bob Dietz seconded the motion. The motion was approved by a 7-0 vote.

8:31 PM

....."it shall be my constant endeavor to devote time, thought and study to the duties and responsibilities of a school board member so that I may render effective and credible service....."

**School Board Member Code of Ethics**

\_\_\_\_\_  
Theron Haresnape, President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Roberta Reinking, Clerk

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